



SOP 20-21CW January 9, 2021

## Employee Emerald Wash Club

All Full Time and Regular Part-Time employee are eligible to join the company's Employee Emerald Wash Club if they desire. The program provides the benefit of free carwashes for the employee's vehicle. The following are the specifics of the program:

1. Employees will have the benefit to sign-up his/her personal vehicle for the Employee Emerald Wash Club if they desire. This benefit will not be extended to other friends or family vehicles.
2. The employee must have a valid driver's license to be eligible for Club Membership.
3. For the vehicle to be eligible it must be registered to the employee, have a current and valid registration, State of Hawaii Vehicle (Safety) Inspection, and Hawaii No-Fault insurance card. These items will be verified during the sign-up.
4. Club membership is provided at no cost to the employee but is monitored to prevent abuse.
5. Both the vehicle license plate and a RFID strip affixed to the inside of the windshield will be used to identify the vehicle and the only method to allow the vehicle into the car wash tunnel. The entrance gates will not be opened manually to allow the vehicle into the car wash.
6. Eligible vehicles will not be modified or reconstructed in a manner inconsistent with Hawaii State Law or that could present a hazard for employees, customers or car wash equipment.
7. The vehicle **will not** be washed during the employees assigned shift, including breaks.
8. To comply with our Customer Convenience Policy the vacuum stalls will only be used by employees **when off duty, out of the uniform, and during slow periods**. The optic of having an employee in uniform vacuuming their vehicle when customers are waiting sends the wrong message.
9. The vehicle will be deleted form the Emerald Wash Club once the employee no longer meets Full Time or Regular Part-Time employment status.

*Ricky e Price*  
Ricky E. Price  
Owner/Chairman

1034A Kilani Ave. # 102 Wahiawa, HI 96786 - Office: (808) 621-0899 – Fax: (808) 622-4448

[www.carwash808.express](http://www.carwash808.express)

